



The Affordable Care Act: What Do Consumers Need To Know About Health Reform's Changes?

Part of the Foundation's *Covering Health Reform* Webinar Series

August 28, 2013

12:30 p.m. ET

Today's Speakers from the Kaiser Family Foundation



Jennifer Tolbert

Director of State
Health Reform



Karen Pollitz

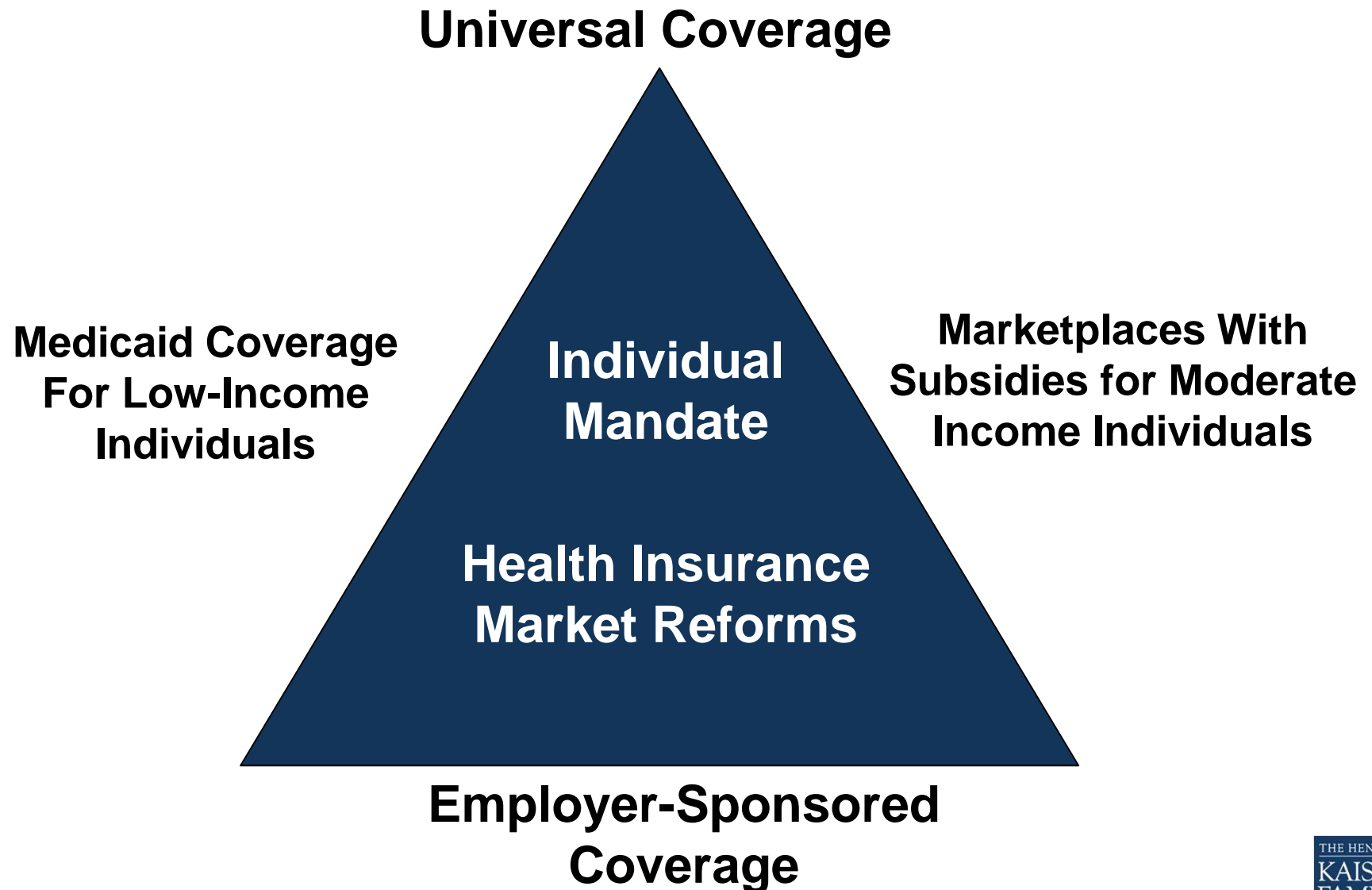
Senior Fellow, Health
Reform and Private
Insurance



Rakesh Singh

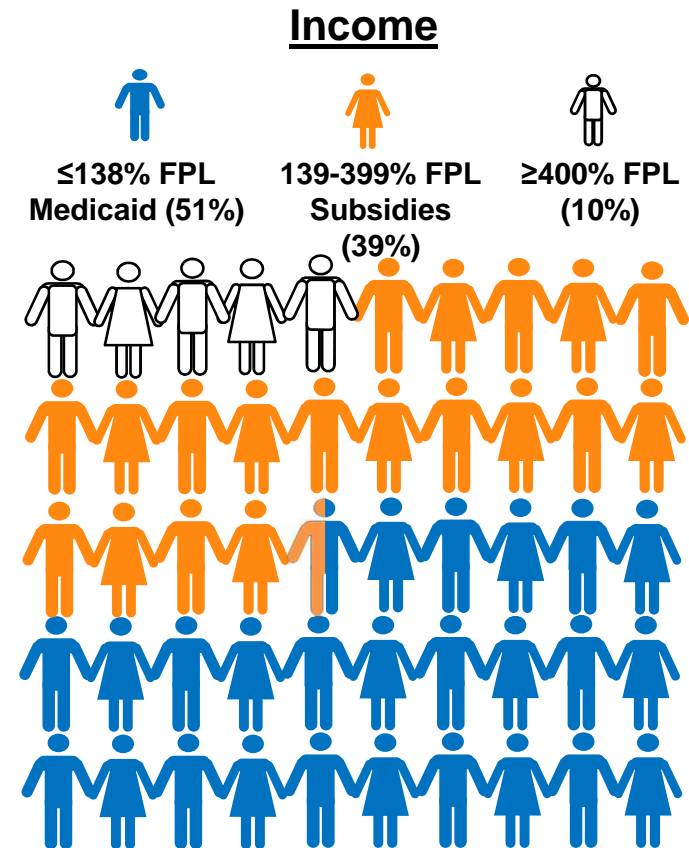
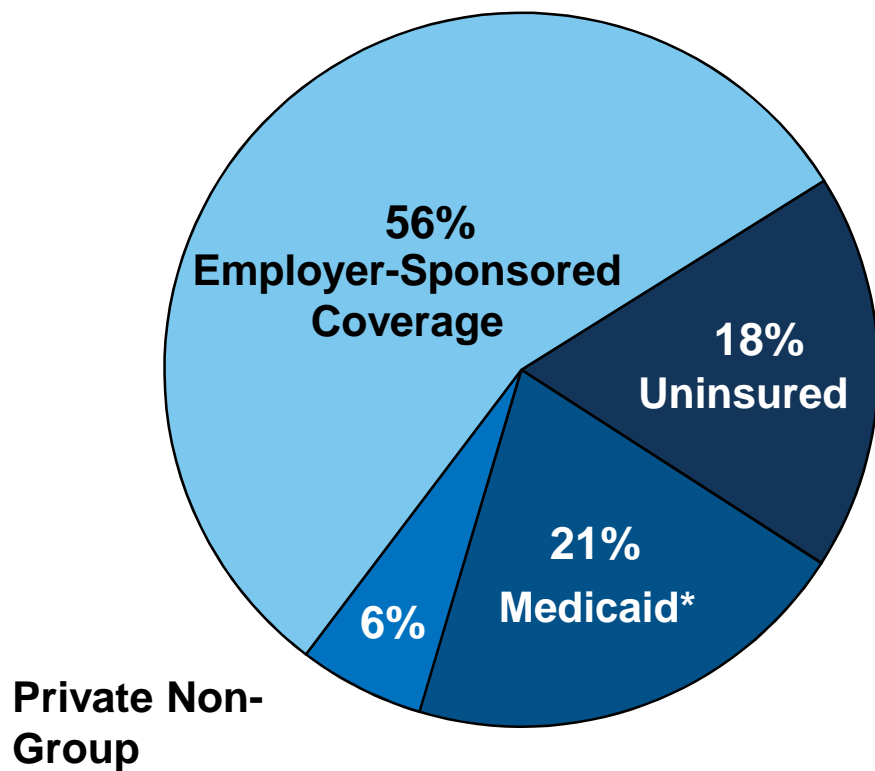
Vice President of
Communications

Promoting Health Coverage through the ACA



Many Uninsured Will Be Newly Eligible for Coverage

Health Insurance Coverage of the Nonelderly, 2011



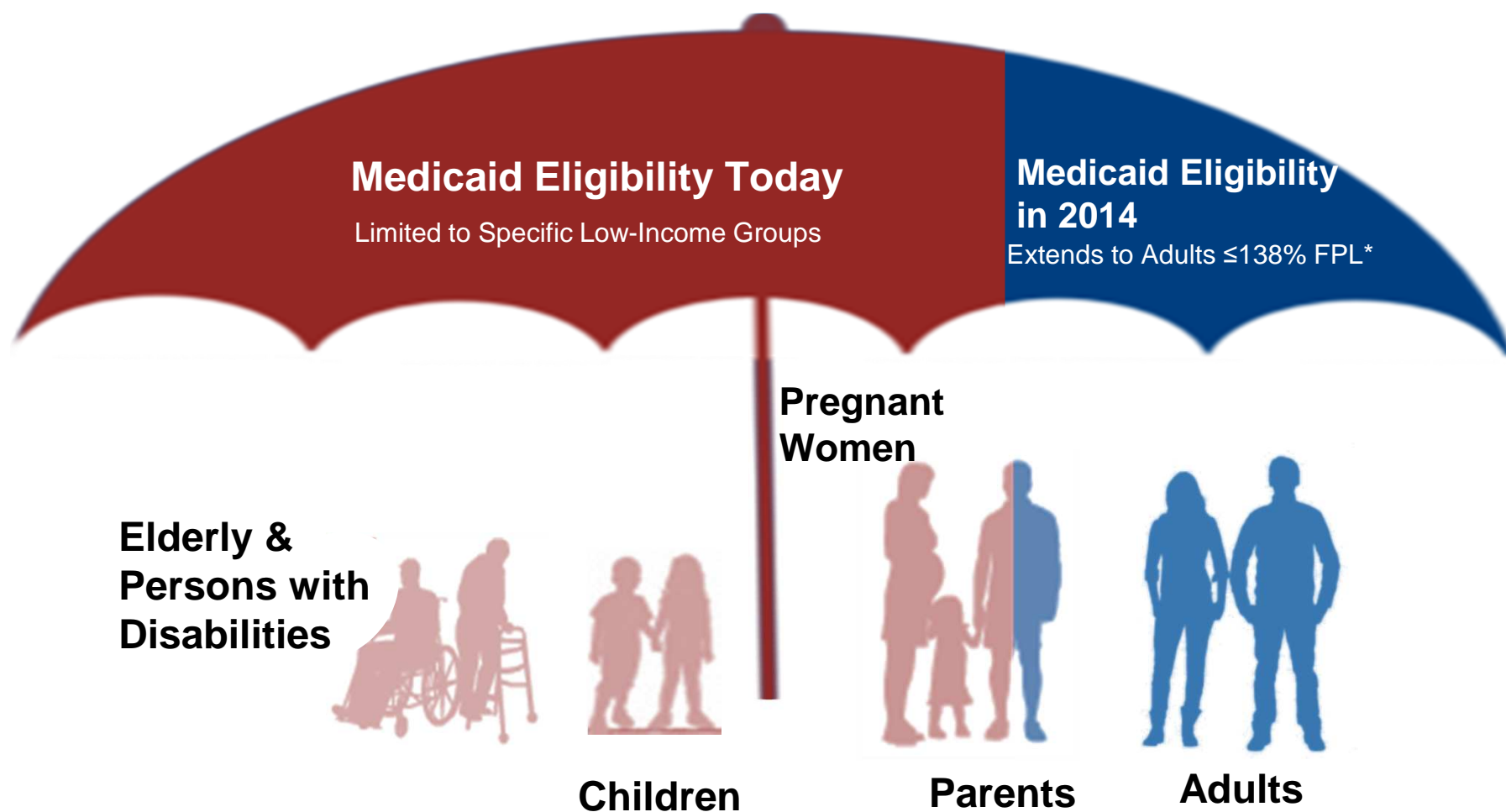
47.9 Million Uninsured

*Medicaid also includes other public programs: CHIP, other state programs, Medicare and military-related coverage. The federal poverty level for a family of three in 2011 was \$18,530.

Numbers may not add to 100% due to rounding.

SOURCE: KCMU/Urban Institute analysis of 2012 ASEC Supplement to the CPS.

ACA Medicaid Expansion Fills Current Gaps in Coverage



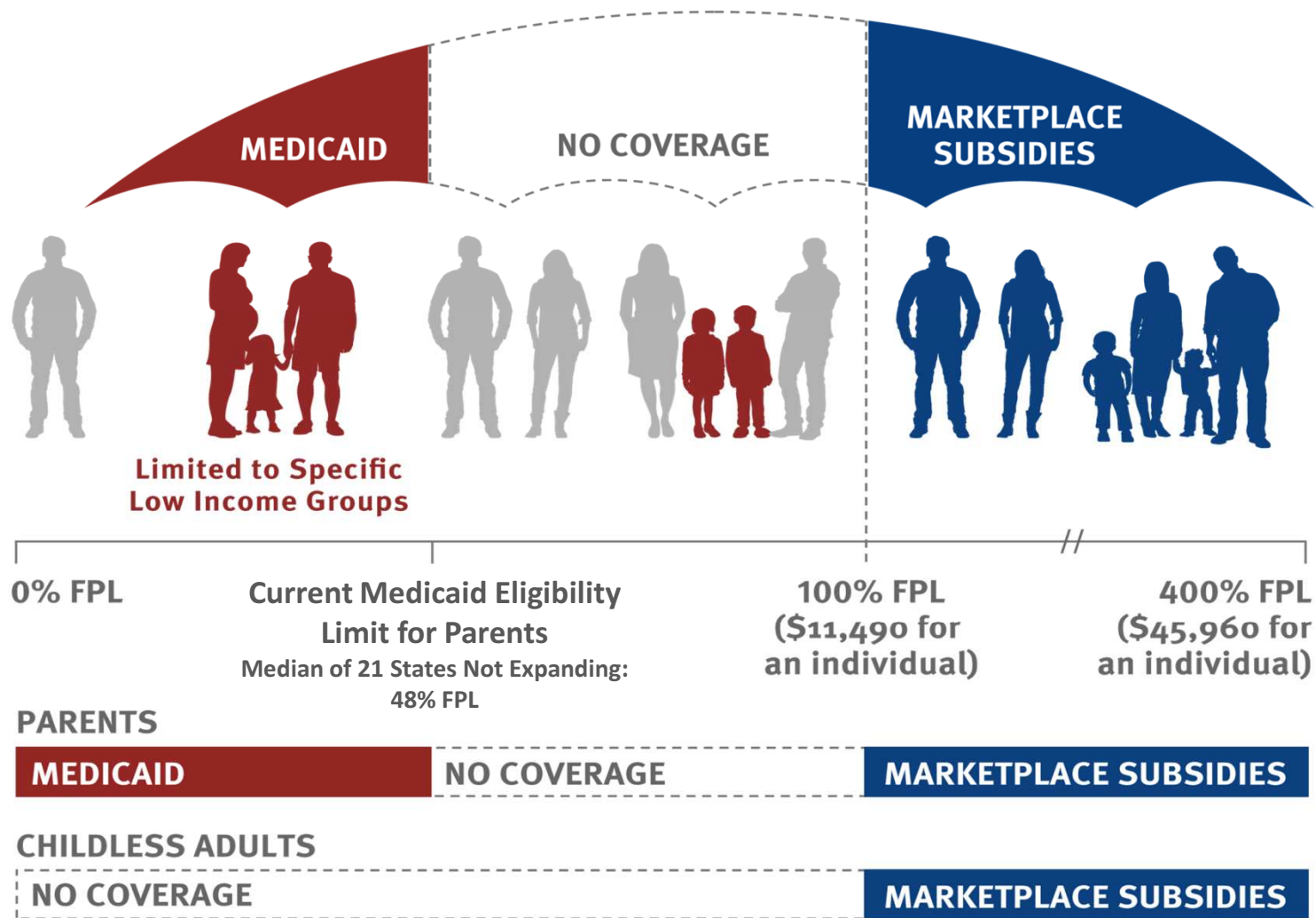
*138% FPL = \$15,856 for an individual and \$26,951 for a family of three in 2013.

* These states are exploring an approach to the Medicaid expansion that is likely to require waiver approval.

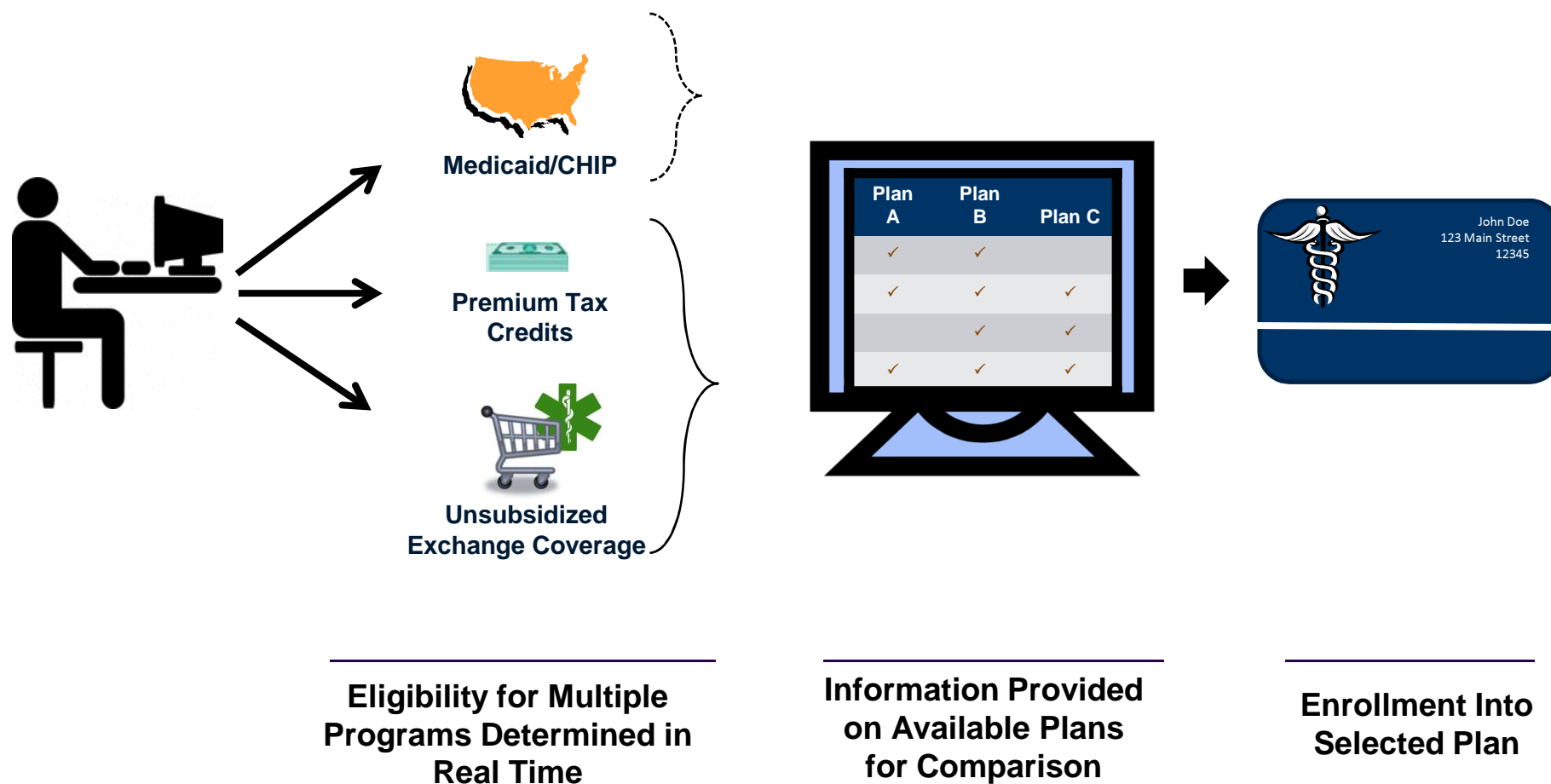


In States That Do Not Expand Medicaid, There Will Be Large Gaps in Coverage for Low-Income Adults

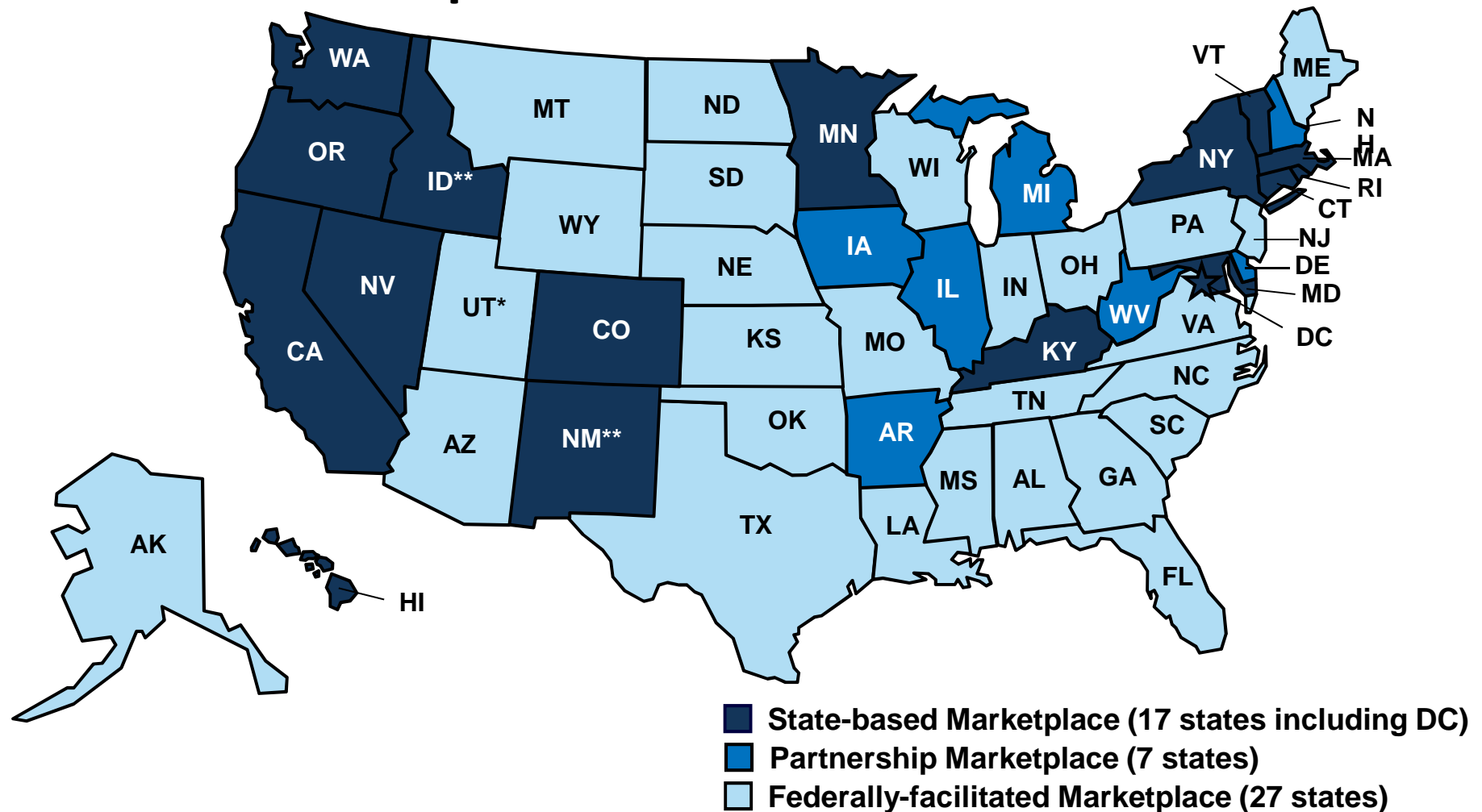
Eligibility for Medicaid and Subsidies as of 2014 in 21 States Not Expanding Medicaid at this Time:



Health Insurance Marketplaces Will Facilitate Enrollment into Coverage by Individuals and Small Employers



State Have Made Their Decisions For Creating Health Insurance Marketplaces



* In Utah, the federal government will operate the individual exchange while the state will run the SHOP exchange.

** Idaho and New Mexico received approval to operate state-based marketplaces; however, due to time constraints, the states will rely on the federal government for the IT infrastructure, but will perform most other functions.

ACA Includes New Rules for Coverage in the Non-group Market

Pre-ACA

- Policies are medically underwritten
- Many policies exclude benefits such as prescription drugs and maternity care
- Policies typically have high cost sharing
- Premiums are unsubsidized leaving them unaffordable for many

Post-ACA

- Insurers are prohibited from discriminating based on health status
- Policies must cover the essential health benefits
- Consumer out-of-pocket spending is limited
- Premium and cost-sharing subsidies are available

Plans Sold through Marketplaces Will Be Easier to Compare

Plan Type	“Actuarial Value”	Typical Deductible	Typical Coinsurance	Maximum Out-of-Pocket Cost
Bronze	60%	\$5,000	30%	\$6,350
Silver	70%	\$2,000	20%	\$6,350
Gold	80%	\$0	20%	\$6,350
Platinum	90%	\$0	10%	\$6,350
Catastrophic (up to age 30)	NA	\$6,350	0%	\$6,350

All figures are for single coverage. Amounts for families would be double.

All plans must cover essential benefits: hospitalization, outpatient medical, emergency care, Rx drugs, maternity, mental health, rehab, lab tests, preventive services, pediatric dental & vision.

Most Consumers in Marketplaces Will Be Eligible for Subsidies to Lower the Cost of Coverage

% FPL	% of income	Occupation	Annual salary	2 nd lowest cost silver Unsubsidized: \$3,018 age 24 \$3,857 age 40 \$9,054 age 64			Bronze Unsubsidized: \$2,501 age 24 \$3,197 age 40 \$7,505 age 64		
				24	40	64	24	40	64
<133%	2%	Fast food worker	\$14,500	\$290	\$290	\$290	\$0	\$0	\$0
133-150%	3% - 4%	Retail clerk	\$17,000	\$660	\$660	\$660	\$143	\$0	\$0
150-200%	4% - 6.3%	Dishwasher	\$18,930	\$886	\$886	\$886	\$369	\$225	\$0
200-250%	6.3% - 8.05%	Home health aide	\$24,320	\$1,631	\$1,631	\$1,631	\$1,115	\$971	\$82
250-300%	8.05% - 9.5%	Pre-school teacher	\$30,750	\$2,633	\$2,633	\$2,633	\$2,116	\$1,972	\$1,083
300-350%	9.5%	Construction worker	\$38,380	\$3,018	\$3,646	\$3,646	\$2,501	\$2,986	\$2,096
350-400%	9.5%	Reporter	\$45,120	\$3,018	\$3,857	\$4,286	\$2,501	\$3,197	\$2,737

KFF Subsidy Calculator, <http://www.kff.org/interactive/subsidy-calculator/>

Coming Changes to Employer-Sponsored Insurance

- Large employer requirement to offer coverage or pay a penalty. *Delayed to 2015*
- Maximum limit on annual out-of-pocket cost sharing for essential benefits limited to \$6,350/person or \$12,700/family. *Partially delayed to 2015*
- No annual dollar limits on covered benefits
- Small group, fully insured plans must cover essential health benefits
- Already in effect: No lifetime limits on covered benefits, dependent coverage to age 26, 100% coverage for preventive services

Key Implementation Dates

October 1, 2013 – March 31, 2014

- Initial open enrollment period
 - People can enroll after March 31st if they have a qualifying event
 - Those eligible for Medicaid can enroll at any time

January 1, 2014

- Coverage through Marketplaces and expanded Medicaid coverage begins
- Insurance market rules go into effect
- Requirement to have insurance coverage takes effect

October 15, 2014 – December 15, 2014

- Marketplace open enrollment period

January 1, 2015

- Large employer requirement to offer coverage takes effect

Feature KFF's Health Reform Resources On Your Site

Health Reform Subsidy Calculator

Subsidy Calculator

Premium Assistance for Coverage in Exchanges

ABOUT THIS TOOL

This tool was developed by the Kaiser Family Foundation to illustrate health insurance on premiums and subsidies for people purchasing insurance on their own in new health insurance exchanges (or "Marketplaces") created by the Affordable Care Act (ACA). You can enter different incomes, ages, and family sizes to get an estimate of your eligibility for subsidies and how much you could spend on health insurance. For more information on methodology and to read answers to frequently asked questions, click [here](#).

Enter Information About Your Household

1. Enter annual income (dollars) ?
2. Is employer coverage available? No ?
3. Number of people in family ?
4. Number of adults (21 and older) enrolling in exchange coverage
5. Number of children (20 and younger) enrolling in exchange coverage No Children



Clear

Submit

<http://www.kff.org/interactive/subsidy-calculator/>

Animated Video



<http://kff.org/youtoons-obamacare-video>

Examples of these embedded resources:

Kera.org: <http://breakthroughs.kera.org/obamacare-101-how-the-texas-health-insurance-marketplace-will-work>

CNNMoney: <http://economy.money.cnn.com/2013/07/18/obamacare/>



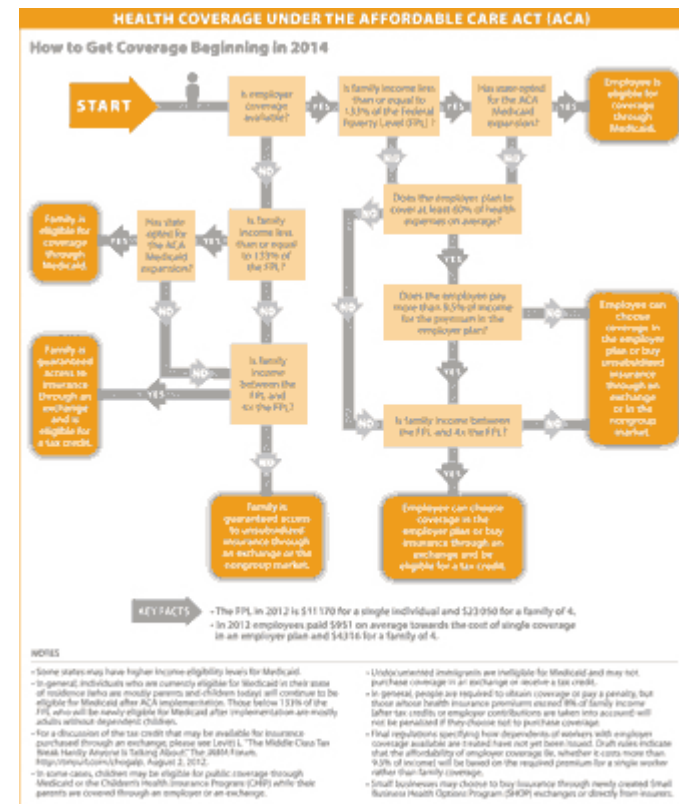
Q&A

- TO ASK: Please press the number 1 followed by the number 4 to ask a question. Your line will be unmuted when it is your turn.
- TO WITHDRAW: If your question has been answered, you may press 1 followed by the number 3 to withdraw your question.
- In the interest of time, please try to only ask one question. If you have any follow-up questions, you can use the chat function in the Q&A tab or you can contact us via email at acawebinars@kff.org.

Individual Mandate

- Infographic: Visualizing Health Policy – Health Coverage Under the Affordable Care Act

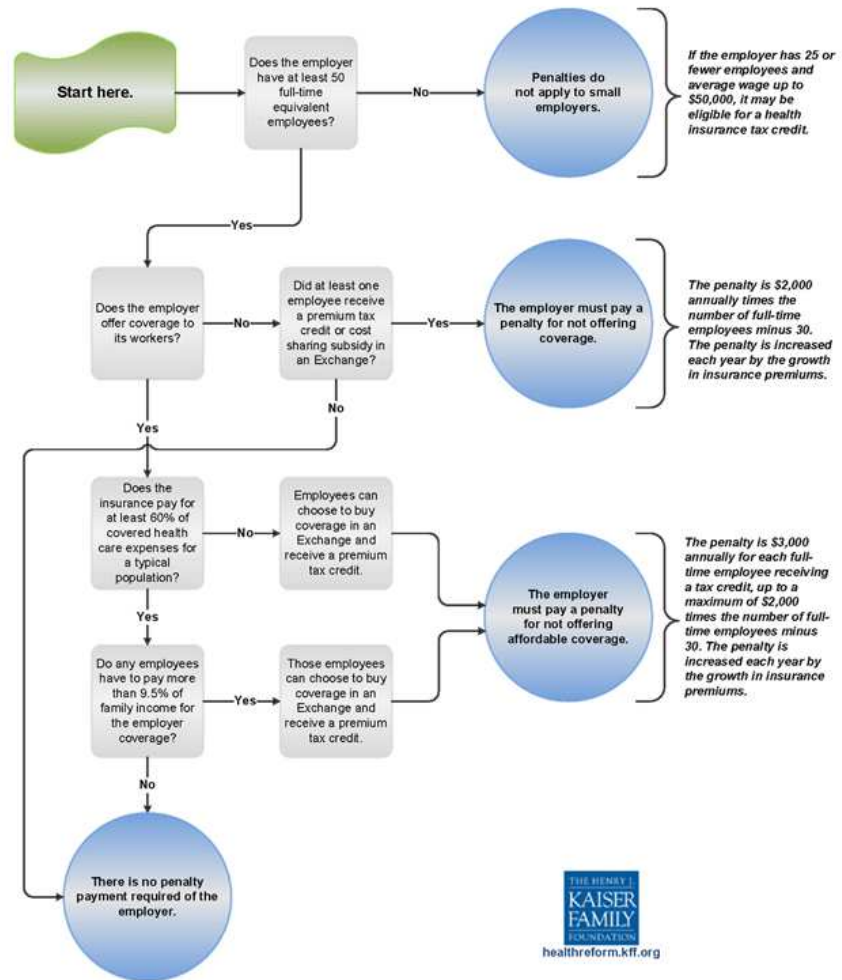
kff.org/infographic/visualizing-health-policy-health-coverage-under-the-affordable-care-act-aca



Employer Mandate

- Infographic: Employer Responsibility Under the Affordable Care Act
- 2013 Annual Employer Health Benefits Survey

Penalties for Employers Not Offering Affordable Coverage Under the Affordable Care Act



Medicaid Expansion

- Issue Brief: What is Medicaid's Impact on Access to Care, Health Outcomes, and Quality of Care? Setting the Record Straight on Evidence
- Issue Brief: Analyzing the Impact of State Medicaid Expansion Decisions
- Report: State and Local Coverage Changes Under Full Implementation of the Affordable Care Act
- Report: The Cost of Not Expanding Medicaid
- Issue Brief: The Impact of Current State Medicaid Expansion Decisions on Coverage by Race and Ethnicity
- Issue Brief: Key Lessons from Medicaid and CHIP for Outreach and Enrollment Under the Affordable Care Act
- Fact Sheet: Medicaid and Its Role in State/Federal Budgets and Health Reform

<http://www.kff.org/medicaid/>

Exchanges/Marketplaces

- State Health Insurance Marketplace Profiles: kff.org/state-health-exchange-profiles
- Table/Map: Status of State Action on the Medicaid Expansion Decision
- Issue Brief: Quantifying Tax Credits for People Now Buying Insurance on Their Own
- Issue Brief: Ensuring the Health Care Needs of Women: A Checklist for Health Exchanges
- Issue Brief: Navigator and In-Person Assistance Programs: A Snapshot of State Programs
- Brief: Explaining Health Care Reform: Questions About Health Insurance Exchanges

<http://www.kff.org/tag/marketplaces/>

Interactive Resources: Quizzes, Infographics & More

- Quizzes on Women's Health, Health Reform/ACA, Uninsured, Medicaid, Medicare
 - Each quiz has 10 questions; includes explanations & related resources with results
- Health Reform Implementation Timeline
 - Shows how & when provisions of the health reform law will be implemented
- Health Poll Question Finder
 - Search our archive of poll questions on health issues by topic or keyword
- Zooming In On Health Reform Tool
 - See how the number & composition of individuals enrolled in Medicaid (or who are uninsured) could change in local areas and at the state level if your state expands Medicaid
- Infographic: Medicaid Spending & Enrollment
 - Click through to see who is covered & what the program spends on their care

<http://www.kff.org/graphics/search/>

Spanish Language Resources

- Video: La Reforma del Cuidado de la Salud Llega al Publico
 - kff.org/health-reform/video/video-la-reforma-del-cuidado-de-la-salud-llega-al-publico
 - Released with the first animated YouToons video by KFF, “Health Reform Hits Main Street” – released in 2010
- Coming Soon!
 - The companion video to the second animated YouToons video by KFF, “The YouToons Get Ready for Obamacare: Health Insurance Changes Coming Your Way Under the Affordable Care Act” – released in July 2013
 - English video: kff.org/health-reform/video/youtoons-obamacare-video

For more information

- Contact: Rakesh Singh, VP of Communications, Kaiser Family Foundation
 - Based in Menlo Park, California headquarters
 - Email: **RSingh@KFF.org**
- More Health Reform Resources:
 - www.kff.org/health-reform
 - www.kff.org/aca-consumer-resources

Today's Webinar Will Be Archived

- **kff.org/health-reform/event/what-do-consumers-need-to-know-about-health-reforms-changes**
- The full webinar presentation and PowerPoint slides will be posted by tomorrow morning.
- The transcript of today's webinar will be posted in the coming week.